



## **Research Fellowship Award**

The EMAB will recognize excellent academic achievements of members by granting fellowship awards. These awards will be granted to active members for performance and achievement. Members will be able to use it in various occasions, such as in business cards, in published papers, etc.

The requirements for each rank are listed below. Detailed guidelines of the elements included under Research & Publications, Scholarly Work, Teaching & Consulting and Service and Contributions are provided in page 3.

### **Associate Research Fellow**

The candidate should show potential for research, teaching, consulting and scholarly work excellence.

*Criteria:*

- A Doctorate Degree
- Potential for research, teaching, consulting and scholarly work excellence
- At least 3 years of presentations and participation at the Annual Conference of the EuroMed Academy of Business (EMAB).
- Involvement in EMRBI, EMAB, EMRC and EMJB activities (such as Research Interest Committees, editorial board member, conference track chair, grant applications, etc.)

## **Research Fellow**

The candidate should have a high level of competence in research in the relevant academic field, should have demonstrated significant research, teaching, consulting and scholarly work leading ideally to international recognition in his/her field and show promise of continued productivity, and competence to direct and promote research.

*Criteria:*

- A Doctorate Degree
- At least three years of autonomous higher education research and teaching experience after the award of his/her doctorate
- Evidence of consulting and scholarly work excellence
- Original publications in international refereed journals, books and conference proceedings
- At least 5 years of presentations and participation at the Annual Conference of the EuroMed Academy of Business
- Involvement in EMRBI, EMAB, EMRC and EMJB activities (such as Research Interest Committees, editorial board member, conference track chair, grant applications, etc.)

## **Senior Research Fellow**

In addition to having the requirements for the Research Fellow rank, the candidate should have established international reputation for research, scholarly work and a distinguished record of teaching and consulting.

*Criteria:*

- A Doctorate Degree
- At least seven years of autonomous higher education research and teaching experience after the award of his/her doctorate
- Evidence of consulting and scholarly work excellence
- Applications of research finding in practice.
- Continued research productivity with original publications in international refereed journals, books and conference proceedings
- Evidence of instructing and/or promoting research through projects or supervision of research staff or graduate students
- Professional service with contributions to the promotion of teaching and administrative work of his/her institution as well as service to the profession and the community
- At least 7 years of presentations and participation at the Annual Conference of the EuroMed Academy of Business
- Involvement in EMRBI, EMAB, EMRC and EMJB activities (such as Research Interest Committees, editorial board member, conference track chair, grant applications, etc.)

## **Detailed Guidelines of the Elements Included under Research and Publications, Scholarly Work, Teaching, Service and Contributions**

The items under the four following categories are only indicative and not exhaustive. A candidate is not expected to have contributed in all items under a category.

### **Research and Publications**

- Referred Journal articles
- Books written published by recognized publisher and/or received positive comments in referred journal
- Books edited published by recognized publisher and/or received positive comments in referred journal
- Chapters/cases/articles in books
- Conference proceedings
- Citations of published work
- Grants received (amount, duration, competitive or non competitive, role, etc.)

### **Scholarly Work**

- Journal editorship
- Journal guest special editions
- Membership in journal advisory/editorial boards
- Membership in professional associations
- Supervision of theses and doctoral dissertations
- Book, journal and conference paper reviews
- Conference chair or member of the organizing committee
- Conference session chair or discussant
- International visiting appointments
- Involvement in international or local research centers
- Honors and distinctions received
- Involvement in EMRBI, EMAB, EMRC and EMJB activities

### **Teaching and Consulting**

- Teaching excellence
- Innovative methods in teaching
- Consulting to organizations and entrepreneurs
- Conducting Executive Workshop within EMRBI or EMAB

### **Service and Contributions**

- Academic or industry position(s) held
- Contribution to EMRBI, EMAB, EMRC and EMJB activities
- Mentoring of new faculty
- Articles in newspapers and professional magazines
- Community service

## **Procedure**

Applications are accepted at December of each consequent year. A covering letter and CV should be submitted electronically at [EMRBI@unic.ac.cy](mailto:EMRBI@unic.ac.cy)

The EMAB's review committee will review the applications and prepare a recommendation report.

The recommendation needs to be ratified by EMRBI's Executive Board.

The decision is announced to the applicant.

## **Special Provisions**

For the two highest Fellowships (Research Fellow and Senior Research Fellow) appointments may be limited and determined by the Executive Board.

Exceptional cases (people that do not fill the requirements) are subject to the discretion of the Executive Board

## **Abbreviations**

EMRBI – EuroMed Research Business Institute

EMAB – EuroMed Academy of Business

EMRC – EuroMed Research Centre

EMJB – EuroMed Journal of Business